



Position Name:

**Gender, Youth, Social Inclusion (GYSI) Advisor,
Amman Jordan**

Who we are:

MSA is a socially-driven global consulting firm. We provide innovative solutions for the private sector, government and civil society to improve, measure, and communicate the economic and social impacts of their investments. We believe market dynamics have a strong impact on how people live their lives. Our vision is to improve economic systems in order to reduce poverty. We recognize complexity and as such, use a systems approach to design solutions that work within dynamic environments. We work collaboratively with our clients, serving as brokers of creativity to help catalyze systemic change.

We take a bespoke approach to every engagement, developing tailored services for clients around action research, monitoring, strategic advisory, evaluation and thought leadership across five topic areas: market systems development, jobs and trade, economic empowerment, financial inclusion and impact investing.

Since 2009 we have worked with a wide variety of clients and partners in dozens of countries across six continents.

Our work:

At MSA, our staff build results measurement systems for development programs, social enterprises and impact investors; research power dynamics and their influence on market behaviors; train client staff to think more systemically about the problems they seek to address; pitch MSA’s services to new potential clients; write thought pieces; and brainstorm new approaches to old problems. Regardless of task, our focus on disrupting the status quo demands critical engagement.

MSA ’s VALUES

EXCELLENCE

We believe in what we do – it’s why we’re here. Our work reflects our passion.

DISRUPTION

We’re here to do development differently – more empowering, more systemic, with more proof.

HUMILITY

We see self-awareness as a prerequisite to learning.

HUSTLE

Good things don’t come to those who wait. We drive networking and new business the same way we drive innovation – restlessly.

COLLABORATION

We’re better together, drawing on each other’s viewpoints and experiences to deliver for clients. Working in teams is core to our identity.

CELEBRATION

We work hard and life gets hectic – we take time to celebrate and enjoy it. Otherwise, what’s the point?

Who we want:

MSA seeks a talented professional with exceptional experience integrating GESI and women's economic empowerment into development programming to join the team in the position of Gender and Social Inclusion Advisor in Amman, Jordan. Reporting directly to and working alongside the Deputy Chief of Party, the GYSI Advisor will play a critical role in the project's success. The GYSI Advisor will provide ongoing support to the Chief of Party, technical teams, human resources, and monitoring, evaluation, and learning (MEL) team for implementation of the GYSI Action Plan (GAP).

Responsibilities include:

- Lead the implementation and review of the Program GYSI Action Plan over the life of the project which will guide the integration of GYSI concepts and approaches into all program activities, including technical implementation, monitoring, operations, policies, and procedures.
- Design partner-specific technical assistance support to achieve partner-specific GESI objectives and provide technical assistance to partnerships using grants or subcontracts.
- Provide input on the integration of GESI analysis into market systems research plans and instruments.
- Lead or assist in the design and implementation of GYSI analyses, impact assessments, and other learning studies.
- Coordinate and integrate women and youth representatives as demonstrators of water-saving technology (WST) on farms and in municipal settings.
- Provide technical advice and trainings to program staff, partners, and stakeholders to build their capacity to integrate gender, youth, and other relevant social considerations into designing interventions, implementation, and monitoring and evaluation.
- Review and provide input to project work plans and periodic reports with attention to GYSI dimensions of technical activities and operations and discuss GYSI issues and priorities with project senior management and other technical specialists.
- Conduct quarterly field visits to project sites to support interventions and recommend ways to enhance the project's empowerment results.
- Work with M&E and technical teams to incorporate GYSI into Collaborating, Learning, and Adapting (CLA) plans and practices.
- Develop GYSI indicators and learning questions, incorporating GYSI issues into pause and reflect sessions and ensuring that the program reports on GYSI outcomes and impacts.
- Support the internship and apprenticeship programs for women and youth.
- Write, coordinate, and disseminate lessons learned among team and program stakeholders.
- Other relevant deliverables to be determined by work planning.

Required Qualifications:

- Bachelor's degree in gender studies, economics, international development or other related field and 5 years of related experience or a Master's degree and 3 years of related experience.

- Minimum five years of experience working in GYSI and women's economic empowerment in market systems, agriculture, and water conservation programs in Jordan.
- Strong ability to design and conduct qualitative research that addresses project learning priorities.
- A passion for learning, investigation, and for working in economic development.
- A positive and collaborative attitude.
- Familiar with private sector development, market systems facilitation, and/or other economic development approaches (e.g., economic strengthening, inclusive business)
- Ability to build the capacity of colleagues and partners in integrating gender and women's economic empowerment into programming.
- Excellent English written and oral communication skills.
- Capacity to take initiative and be self-starter.

Desired qualifications:

- Experience working on empowerment of youth and marginalized populations.
- Experience working on USAID-funded projects or other bilateral or multi-lateral funded projects.
- Knowledge or familiarity with the water, sanitation, and hygiene (WASH) sector in Jordan.
- Graduate degree
- Advanced computer literacy, including strong Excel and PowerPoint skills.

Application Details:

Deadline to apply is **April 26th, 2024**. Applications will be reviewed on a rolling basis. To apply, please click on the job link - <https://marketshareassociates.bamboohr.com/careers/37> If you have not heard back within 2 weeks after the application deadline, please send a follow-up email to recruitment@marketshareassociates.com. We want to make sure no emails getting lost in cyberspace!